**Topic:** Workplace Negativity.

**Purpose:** I will argue that nothing can be compared to how persistent workplace negativity affects the employee’s morale.

**Audience:** It will consist of my professor and my peers.

**Working Thesis Statement:** Lack of rewards and recognition, unfair treatment with inconsistency from the employers, and suppressing employees opinions about the workplace policies and procedures are the main causes of workplace negativity which tends to diminish most of the employee’s morale.

**Objections:** Workplace negativity saps energy of the organizations and tends to divert most of the attention from work hence resulting in low performance by the employee’s. Finding out its causes is the main key towards minimizing it. Some would argue that favoritism in the workplace is acceptable. However, it is considered negative because of its effect not only to the organization, but to the other employees

**Limitations:** The topic above has few limitations which include a number of peer reviewed articles. Provisions can be made by giving employees the opportunity to make decisions and /or influence their own job. In addition, opportunities will be available for employees to express their opinion about workplace policies and procedures.